



Mátra Energia

CORPORATE POLICY

MVM Mátra Energy Private Limited Company is committed to meet the country's electricity need changing in time and quantity. That is why it places the safe electric power generation into the focus of its activities taking the environmental protection requirements, in line with domestic and EU energy and climate policy goals.

The management system of the Company is focusing on quality and environment, and hence we are able to ensure the fulfilment of the requirements defined in environmental protection and other legal provisions, in authority and owner expectations and by our own objectives, on an ever higher level. We are committed to protecting the environment and preventing pollution and meeting the identified compliance obligations.

The corporate policy of the Company fully applies to all activities of the Company and is put into effect as an integral part of the everyday activities.

Our goals:

- ⇒ the continuous and secure fulfilment of the customers' electric power demand,
- ⇒ the improvement of the economy of electric power generation,
- ⇒ taking into consideration the environmental and landscape protection aspects at all times, the continuous improvement of our environmental efficiency,
- ⇒ the amelioration of our returns with electric power trading activities, the marketing of our other products, by-products and services,
- ⇒ providing the optimal fuel structure necessary for electric power generation, taking into consideration the aspects of CO₂ emission,
- ⇒ the continuous improvement and development of the material conditions, maintaining the functionality of the Company's facilities and equipment until coal technology is terminated,
- ⇒ the implementation of the Company's green future vision, modern, carbon-saving and economical operation,
- ⇒ applying the best available technologies in the developments.

In order to achieve the goals mentioned above, the Company defines the following tasks:

- ⇒ it operates a holistic business management system applying to all activities and processes of the Company which supports the implementation of our strategic vision,
- ⇒ it ensures the retention and the further enhancement of its position in the energy sector through market research and developments aimed mitigating the risks of processes,
- ⇒ it identifies and monitors legislative and other compliance criteria, ensures compliance with them,
- ⇒ it helps the employees and managers to develop their quality and environmental friendly approach, and to continuously widen and enrich their knowledge within this domain,
- ⇒ it defines goals each year, and regularly provides the distribution, execution and verification thereof,
- ⇒ it ensures the continuous improvement of the business management system, the adequate regulation, the practical functioning and the control of the processes,
- ⇒ it formulates its requirements towards its partners as well, and enforces them consequently,
- ⇒ it requires its employees and partners to comply with moral and ethical standards.

The responsibility of the managers is a determinant element of the corporate policy:

- ⇒ the managers create the unity of the Company's goals and leadership,
- ⇒ the integrated management system is a tool for the managers in order to achieve the goals, returns and efficiency.

Visonta, 1st of November, 2023


Vécsei György
CEO